

# Assistant Professor of Management

## Position Information

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**Position Title** Assistant Professor of Management

**Position Type** Faculty

**Position Number**

**FTE** 1.0

**Secondary Employment Status**

**Benefits Eligible?** Yes

**Job Summary/Basic Function**

The Offutt School of Business of Concordia College, Moorhead, MN, invites applicants for a full-time faculty position, beginning in August 2022. The teaching assignment is management-related courses in areas including, but not limited to: Principles of Management, Strategic Management, and Supply Chain Management. A familiarity with Organizational Behavior and/or Human Resource Management is also advantageous. Typical class size is 15-25 students. The successful candidate must demonstrate the capability of engaging undergraduate students in active learning of the management discipline, informed by the liberal arts. There is also potential for development of graduate programs. Responsibilities, in addition to classroom teaching, include advising students, serving on faculty committees, and service to the profession and the community. An active research program is required for a tenure-track appointment.

The Offutt School of Business is one of the largest units of the College, offering majors in Accounting, International Business, Finance, and Business Administration (with concentrations in management, marketing, economics, finance). Minors in Accounting, Business, and Entrepreneurship attract growing numbers of students. The Offutt School strives to develop global, ethical, and entrepreneurial leaders for all types of organizations. Successful candidates will aspire to be part of a diverse community that affirms an abundance of identities, experiences, and perspectives in order to imagine, examine, and implement possibilities for individual and communal thriving both inside and outside of the Offutt School of Business.

Concordia College is a private, coeducational liberal arts college of the Evangelical Lutheran Church in America that prepares its students to become responsible leaders in a global society. It is located in the Moorhead (MN)/Fargo/West Fargo (ND) area, a growing metropolitan area of about 230,000, consistently ranked among the nation's most livable cities.

**Minimum Qualifications**

- For a tenure-eligible position: Ph.D. or DBA in a relevant discipline
- For a professionally prepared appointment: Master's Degree in a relevant discipline with a successful track record of managerial responsibility
- Demonstrated interest in, or evidence of, innovation and distinction in classroom teaching
- Sympathy with the mission of the College, which states "The purpose of Concordia College is to influence the affairs of the world by sending into society thoughtful and informed men and women dedicated to the Christian life."
- A view of oneself primarily as an educator who possesses a commitment to scholarship to inform their teaching

**Preferred Qualifications**

**Position Opening Date** 12/01/2021

**Open Until Filled** Yes

**Screening Begins** 01/06/2022

**EEO/AA Statement**

Concordia College will not discriminate against or harass any employee or applicant for employment because of race, color, creed, sex, religion, national origin, age, veteran's status, disability, genetic information, sexual orientation, gender identity, marital status, familial status,

public assistance status, membership or activity in a local human rights commission, or any other legally protected status.

**Special Instructions to Applicants**

Review of applications will begin January 6, 2022 and continue until the position is filled. A complete application will include a letter of application that details your interest and qualifications, vita, transcripts (unofficial transcripts accepted until interview stage), statement of teaching philosophy, and contact information for three references (letters of reference will be requested at interview stage). For additional information, contact Chris Mason, Dean of the Offutt School of Business (cmason@cord.edu).

**Employment Contingencies**

Background Check

**Supplemental Questions**

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Required fields are indicated with an asterisk (\*).

**Documents Needed to Apply**

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**Required Documents**

1. Resume
2. Cover Letter
3. List of References
4. Curriculum Vitae
5. Teaching Philosophy
6. Research Statement
7. Transcripts

**Optional Documents**