

Midwest Academy of Management, Annual Conference Program 2021

Host: St Ambrose University College of Business

Thursday, October 14, 2021

Time	Location	Session/Event
8:30AM-9:00AM	MCM 145	Breakfast and Check-in for Doctoral Consortium
9:00AM-2:30PM	MCM 145	Doctoral Consortium Sponsored by Bowling Green State University
2:45PM-5:30PM	Bus Leaves from MCM	Mississippi River Cruise, Optional
5:00PM-8:00PM	MCM Propolis	Conference Registration
6:30PM-8:00PM	MCM Propolis	Welcome Reception, "Meet and Greet" New MAM Members

Friday, October 15, 2021

Time	Location	Session/Event	Track	Title	First Author
7:30AM-4:45PM	Rogalski Center 2nd Floor	Conference Registration			
8:00AM-9:30AM	Rogalski Center Ballroom	Breakfast & Speaker by Dr. David Deeds, Distinguished Scholar		Leading as an Academic (Not as an Administrator)	
9:40AM-10:45AM	RC-A	Professional Development Workshop	TIR-SP	Getting Involved is SO easy that choosing might be difficult!	Ronda Smith
		Professional Development Workshop	OD	Leading in Academia Through COVID-19 and Beyond: A Conversation Corner	Ronda Smith
	RC-B	Professional Development Workshop	OB	Building Your Resilience Using Creative Problem Solving	Dana Sendziol
	RC-C	Professional Development Workshop	MED	Considering Administrative Roles: Alternative Career Paths in Academia is One Right for You?	Shannon Juergens
	RC-G	Professional Development Workshop	MED	Do You Want to be a Book Editor? Tips and Tricks to Lead and Edited Book Project A Professional Development Workshop	Jennifer Moss Breen
	WRC-A	Symposium	OD	LEADING, MANAGING, AND LEARNING IN ORGANIZATION DEVELOPMENT: GLOBAL PERSPECTIVES	Okey Anyanwu
	WRC-B	Traditional Paper	EISB	The Bricolage Trap: Are Black Americans More Likely To Succumb?	Alana Bell
		Traditional Paper	EISB	The Emergence of GVCs for Frontier Markets: Insights from the African Mobile Telecommunications Industry	Mohammad Jahanbakht
		Traditional Paper	EISB	Fact or Fiction? The Impact of Deepfakes on Venture Funding Decisions	Darel Hargrove
		Traditional Paper	EISB	STARTUP RATES AND ECONOMIC GROWTH: THE ROLE OF VALUE-ORIENTED LOGIC	Bao Hoang
		Traditional Paper	EISB	A Multilevel, Contextualized Cross-Country Perspective on Institutional Quality, Characteristics and The Growth of Small and Medium-Sized Enterprises (SMEs)	Zhe Zhang
	WRC-C	Traditional Paper	HRDC	Quest for International Corporate Social Governance	Jacqueline Jaeger
		Traditional Paper	HRDC	Work Passion in Recruiting Messages: An Analysis of Two Samples	Jannifer David
		Traditional Paper	HRDC	Artificial Intelligence in Staffing	Loi A. Nguyen
		Traditional Paper	HRDC	HR They Just Aren't That Into You: An Examination of the Growing Issue of Ghosting in the Workplace	Jennifer Nevers
Traditional Paper		HRDC	Pay Truth: An Accurate, Holistic and Contextual Understanding of Pay	Ormonde Cragun	

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11:00am-12:05pm	RC-A	Professional Development Workshop	MED	Teaching with the Scripted and Unscripted: Using TV and Reality TV in the Classroom	Ronda Smith
	RC-B	Symposium	HRDC	Inclusive Classrooms: Broadening Perspectives in the Business and Management Classroom	Rebecca Evan
	RC-C	Symposium	OD	The future of work and people development	Sheila Boysen
	RC-G	Professional Development Workshop	MED	Crafting an Edited Book (Part 2) A Professional Development Workshop	Jennifer Moss Breen
	WRC-A	Traditional Paper	OD	Grand Challenges Facing a Law Enforcement Agency during COVID-19 and Social Upheaval	David Anderson
		Traditional Paper	OD	From Fear to Fortuity: Organization Development in the Fourth Industrial Revolution	Chris Malek
		Traditional Paper	OD	Mental Health and Changes in Organization Design Post COVID-19	Luma Mahairi
		Traditional Paper	OD	Leading, Managing, and Learning in View of Today's Digital Transformation	Donna Ogle
		Traditional Paper	OD	DIGITAL TRANSFORMATION AND CULTURAL DIMENSIONS WITHIN PROFESSIONAL SUB-GROUPS: IMPLICATIONS FOR DIGITAL LEADERSHIP	Monica Brar
	WRC-B	Traditional Paper	MED	That's just how I am: The Role of Disposition and Context in Discretionary Effort of Manufacturing Workers	Shawn Andrews
		Traditional Paper	MED	Who They Are Versus What They Want: How DISC Profiles Can Aid in Developing Student Employability	Jason Fertig
		Traditional Paper	MED	THE EFFECTS OF COVID-19 ON COLLEGE STUDENTS	Dianne Murphy
		Traditional Paper	MED	How does the location of a university impact demand for its online MBA program?	Eric Neuman
		Traditional Paper	MED	A Place for Business: A Story of a Building, Community, Student Loyalty and Satisfaction	David O'Connell
	WRC-C	Traditional Paper	HRDC	Can the composition of the board of financial companies impact their profitability and their liquidity?	Dallys Medali
		Traditional Paper	HRDC	Age Diversity, Social Integration and Outcomes: A Multilevel Study	Sadia Mansoor
		Traditional Paper	HRDC	Fearless Whistleblowing-Backing Down Schoolyard Bullies	Andrew Rhoades
		Traditional Paper	HRDC	An Examination of Support for Knowledge Sharing Behaviors and the Moderating Role of Organization Structure	Tricia Behnke
		Traditional Paper	HRDC	Effects of Team Unity in Diversity on Team Performance: The Moderating Roles of Self- and Shared Leadership	Anindita Bandyopadhyay

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Time	Location	Session/Event	Track	Title	First Author
12:15PM-2:00PM	Rogalski Center Ballroom	Recognition Luncheon & Keynote by Dr. Michael Hitt, Distinguished Scholar Sponsored by St. Ambrose University DBA Program		Managing Strategically in a Non-Ergodic World: Meta Capabilities and Entrepreneurial Strategies	
2:15PM-3:20PM	RC-A	Professional Development Workshop	OB	Modifying Teaching Methods for Large Classes: A Conversation Corner	Ronda Smith
		Professional Development Workshop	OB	Finding Like Minded Methodologists: A Conversation Corner	Ronda Smith
	RC-B	Professional Development Workshop	HRDC	Are YOU Ready for Gen Z?	Robert Bergman
	RC-C	Professional Development Workshop	MED	Practitioners in the Classroom: Sharing Best Practices and Added Value	Shannon Juergens
	RC-G	Editors		Meet the Editors of AMP, JMI, JBE, & EIX	
	WRC-A	Symposium	OB	Leadership and Employee Resilience: Directions for Future Research	Kami Tsai
	WRC-B	Traditional Paper	HRDC	Career Empowerment: Exploring the Nomological Network	Mirit K. Grabarski
		Traditional Paper	HRDC	Investigating the Curvilinearity of Trickle-Down and Bottom-Up Effects of Women's Representation	Muhammad Ali
		Traditional Paper	HRDC	Sustaining Academic Careers amidst COVID 19: A Collaborative Autoethnography of Women Academicians	Judy Smetana
		Traditional Paper	HRDC	The Importance of Job Candidates' High-Functioning Autism Disclosure and Teaching Topic on Support for Hiring College Instructors	Gundars Kaupins
		Traditional Paper	HRDC	Holding Up Half of the Sky? The Effects of Sexism on Job Performance in China	Lin Xiu
	WRC-C	Traditional Paper	OB	Health Information Exchange Challenges and Benefits: Reexamined Twenty Years Later	Mark Gallagher
		Traditional Paper	OB	Smartpls Analysis of Leadership Style, Corruption, Community Mobility, and Country Culture During the Covip-19 Pandemic	Stephanie Gapud
		Traditional Paper	OB	What's in it for me? The role of positive leadership, autonomy, and ambiguity in the Post-merger Integration (PMI) of Professional Service Firms (PSFs)	Terry Ruhl
		Traditional Paper	OB	Bad Behavior and Blind Spots: Impediments to Perceiving Abusive Leadership in the Group Context	Marlee Mercer
Traditional Paper		OB	Who Said That? Majority and Minority Influence and Team Leadership	S. Gayle Baugh	

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3:35PM-4:40PM	RC-A	Professional Development Workshop	OB	Research Productivity Hacks & Strategies - Lessons from Lockdown: A Conversation Corner	Ronda Smith
		Professional Development Workshop	OB	Integrating Sustainability and Environmental Concerns into Teaching: A Conversation Corner	Ronda Smith
	RC-B	Symposium	OD	Leading, Managing In View of Today's Grand Challenges: Contemporary Issues In Organization Development	Peter Sorensen, PhD, Chair
	RC-C	Symposium	HRDC	The Diversity Grand Challenge: Myths and Legends	Akin Falade
	RC-G	Professional Development Workshop	MED	Going Global Without Leaving the Building: Developing Shared Projects and Assignments to Develop Cultural Competence	Madeline Crocitto
	WRC-A	Symposium	MED	Utilizing Simulation to Enhance Problem Solving Skills in Undergraduate Students	Rachel Lundbohm
	WRC-B	Symposium	OB	Student Perceptions of Leadership Role Models: What is New in 2021?	Sally Sledge
	WRC-C	Traditional Paper	OB	The impact of Machiavellianism on types of turnover behavior	Marek Kolinski
		Traditional Paper	OB	Workplace Incivility: The Silent Epidemic	Dan Chen
		Traditional Paper	OB	It's Not Getting Better: A Different View of LMX	Faith Fox
Traditional Paper		OB	Is This Situation Ethical? Examining Employees' Perception of Workplace Behaviors	Tim Peterson	
		Traditional Paper	OB	An Examination of the Effect of Stress on the Employment-Ethics Relationship	Pamela Harper
4:50PM-5:40PM	RC-G	MAM Board Meeting			
5:45PM-6:45PM	RC-Ballroom	Social & Networking			
		Professional Development Workshop	OB	Program Pride – Networking with former Program Alumni: A Conversation Corner	Ronda Smith
7:00PM-8:00PM	RC-Ballroom	Keynote by Dr. Jahmy Hindman, Distinguished Practitioner		A (Grand) challenge of feeding the world...we say "Bring it on!"	

Saturday, October 16, 2021

Time	Location	Session/Event	Track	Title	First Author
7:45AM-10:00AM	Rogalski Center 2nd Floor	Conference Registration			
8:00AM-8:45AM	Rogalski Center Ballroom	Breakfast			
8:45AM-9:50AM	RC-A	Professional Development Workshop	OB	Taking Experiential Learning Virtual: A Conversation Corner	Ronda Smith
		Professional Development Workshop	OB	Teaching with Technology: Technically & Managerially Speaking: A Conversation Corner	Ronda Smith
	RC-G	AMP		“Publishing in Academy of Management Perspective” plenary	Gideon Markman
	RC-C	Professional Development Workshop	MED	Creating an Inclusive Classroom to Foster Diversity, Equity and Inclusion	Jennifer Collins
	RC-B	Symposium	MED	Managing Teaching Challenges at Small Colleges and Universities	Jason Senjem
	WRC-A	Traditional Paper	TIR-SP	The Effects of New Venture Team Diversity on Firm Performance: The Moderating Role of Prior Shared Experience	Ki Bum Noh
		Traditional Paper	TIR-SP	An Exploratory Study Comparing Student and Employee Food Choices in a Case of Student-Run Restaurants (SRRs)	Chih-Lun (Alan) Yen
		Traditional Paper	TIR-SP	Examining Whiteness on Diversity and Inclusion Teams	Rebecca J. Evan
		Traditional Paper	TIR-SP	A stigma perspective: How individuals use narratives to reconstruct identity through value hierarchy.	aminat muibi
		Traditional Paper	TIR-SP	Extending Human Dominance Through Plant-Based Diets	Kavya Kalathur
	WRC-B	Traditional Paper	STRG	FEMALE-FRIENDLY BOARDS IN FAMILY FIRMS	Joyce C. Wang
		Traditional Paper	STRG	A Two-Stage Model of CEO Hubris and Its Organizational Consequences	Spencer Fraseur
		Traditional Paper	STRG	The Effects of Leadership Tenure, Age, and Humility on Strategic Risk-Taking and Organizational Performance	Diamond Wheeler
		Traditional Paper	EISB	Impact of PsyCap on College Students Entrepreneurial Intentions: Replication and Extension	Tim O. Peterson
		Traditional Paper	EISB	Strategic Firm Behavior in New Product Preannouncement	Liang Zhao
9:50AM-10:10AM	Rogalski Center Ballroom	Coffee and Snacks			

Saturday, October 16, 2021

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10:10AM-11:15AM	RC-A	Professional Development Workshop	OB	Using Gallup Strengths in Academia: A Conversation Corner	Ronda Smith
		Professional Development Workshop	OB	Publishing in JMI – Journal of Managerial Issues – MAM Special Issue and Beyond: A Conversation Corner	Ronda Smith
	RC-B	Professional Development Workshop	MED	Do Grand Challenges Require Grand Solutions? Or Have We Misplaced the Fundamental Principles of Leading, Managing, and Learning?	Dawn Shearrow
	RC-C	Symposium	OB	Labor and the Impact on Modern Workforce Challenges: Social Justice and Labor in the 21st Century, Who is Essential or Sacrificial?	Mara Adams
	RC-G	Professional Development Workshop	HRDC	Academy of Management Ombudsperson Team: Professional Collaborations Workshop	Jennifer L. Schultz
	WRC-A	Traditional Paper	HRDC	A Systematic Review of the Determinants and Outcomes of Talent Management	Amro Aljbour
		Traditional Paper	HRDC	Corporate Ethical Values and Practices as Catalysts for Accounting and Finance Professionals' Positive Career Experiences and Expected Development	Sean Valentine
		Traditional Paper	HRDC	MENTORS AND/OR NETWORKING BEHAVIOR? CAREER MANAGEMENT PROFILES AND AN INVESTIGATION WITH CAREER SUCCESS OUTCOMES	Monica Forret
		Traditional Paper	HRDC	Examining Networking Behaviors Through the Lens of the Kaleidoscope Career Model: A Longitudinal Investigation	John Simmons
		Traditional Paper	HRDC	PROFESSIONAL MECHANISMS LINKING CAREER CHOICE AND TURNOVER INTENTIONS	Ifeyimika Ogunyomi
	WRC-B	Traditional Paper	TIR-SP	Proposition on the effects of crisis related changes to the relationship between locus of control, psychological ownership, and openness to change	Steve Estes
		Traditional Paper	TIR-SP	Building Psychological Capital Benefits Students Holistically	Kelli Kidwell
		Traditional Paper	TIR-SP	Warning signs and red flags: An in-depth look into the impact of competitive industry pressure on occupational fraud	Demond Daniels
		Traditional Paper	TIR-SP	Post-Traumatic Growth in Organizations: Leadership's Role in Deploying Organizational Energy Beyond Survival	Michele Kramer
		Traditional Paper	TIR-SP	Goal Orientation and Production Deviance: The Moderating Role of Organizational Structure	Steven Russell

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10:10AM-11:15AM	WRC-C	Traditional Paper	OD	TOWARD IMPACTFUL RESEARCH FOR ORGANIZATIONAL DEVELOPMENT: THE ROLE OF CO-AUTHORSHIP IN ADVANCING ACADEMIC RESEARCH IN PERFORMANCE MEASUREMENT	Hanan Alhaddi
		Traditional Paper	OB	ANTIFRAGILITY: DISORDER AS THE WIND THAT ENERGIZES THE FIRE WITHIN US	Abdulah Bajaba
		Traditional Paper	HRDC	Cheaper, Faster, Better: The Interconnectivity Between Automation, Outsourcing and Organizational Effectiveness	Alice Gordon Holloway
		Traditional Paper	OB	CREATIVE PROBLEM SOLVING STYLE & EMPLOYEE RESILIENCE: DIFFERENT STYLES RELY ON DIFFERENT RESILIENCE CHARACTERISTICS	Dana Sendziol
		Traditional Paper	TIR-SP	Reliance on Science: The Influence of Basic Scientific Foundations on Corporate Innovation	Sam Padmanabhuni
11:25AM-12:30PM	RC-A	Professional Development Workshop	MED	Creative Sustainability: A Demonstration & Discussion on How to Add Creative Projects and Pressing Issues into Your Course Curriculum	Joan N. Shapiro Beigh
	RC-B	Professional Development Workshop	MED	Do You See What I See? Introducing Aphantasia to Management Education Professionals	Dawna Moore
	RC-C	Symposium	OD	LEARNING IN VIEW OF TODAY'S GRAND CHALLENGES: COVID AND ORGANIZATION DEVELOPMENT	Peter Sorensen, PhD
	RC-G	Professional Development Workshop	MED	Apps 'n Apps: Using Mobile Applications in the Business Classroom	Abisola Femi-Jegede
	WRC-A	Traditional Paper	STRG	Government Regulations and Corporate Social Responsibility: A Reciprocal Relationship	Namporn Thanetsunthorn
		Traditional Paper	STRG	Exploring the Joint Relationship Between Photos and Past Experience on Prospective Hot Spring Hotels Customers in Japan	Chih-Lun (Alan) Yen
		Traditional Paper	STRG	Making Sense of Entrepreneurial Failures	Julia Cheng

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11:25AM-12:30PM	WRC-B	Traditional Paper	BP-RE	Wargaming for Leading, Managing, and Learning	Terry Buckman
		Traditional Paper	TIR-SP	Impact of 'Employee-Valued Training and Skills Development Activities'	Priya Cramer
		Traditional Paper	BP-RE	MEETING THE GRAND CHALLENGE OF HIRING AND DEVELOPING BUSINESS LEADERS	Lauri Flanagan
		Traditional Paper	BP-RE	Improving Financial Management of a Small Church using the Logic Model and Gilbert's Behavior Engineering Model	KeToya Lacey, Ed.D.
		Traditional Paper	BP-RE	Challenges of a Student Entrepreneur in Emerging Knowledge-Based Startup Business	Vinay Joshi
	WRC-C	Traditional Paper	SCIS	Moving a Management Information Systems Course Online During the Pandemic: Changes in Students' Perceptions of Learning	Mary Lebens
		Traditional Paper	TIR-SP	The Effect on Stock Price from Pfizer Receiving Emergency COVID-19 Vaccine Authorization	Eric Sommermeyer
		Traditional Paper	TIR-SP	Effect of Crime on Export Intensity of Innovating Firms in Emerging Markets	Mona Bahl
		Traditional Paper	SCIS	Analyzing the Online Word of Mouth Dynamics: A Novel Approach	Xian Cao
		Traditional Paper	SCIS	Emergency Management Agents Assessment of the Value of Public-Private Relationships	Douglas McWilliams
12:35PM-1:30PM	Rogalski Center Ballroom	Lunch & 2022 Conference Introduction			
1:30PM-3:00PM	RC-G	MAM Board Meeting, open to MAM members			