Day 2 of the Midwest Academy of Management Conference began on a brisk morning today. This year, the conference included 9 topic tracks, 73 traditional papers presented, 21 professional development workshop events, and 2 keynote addresses.

Don’t miss the final day on Saturday, October 16 where 26 traditional papers will be presented, and 4 professional development sessions will be held.

**Breakfast Introductions**

Dr. Arun Pillutla introduces the day during breakfast in the Rogalski Center.

**Distinguished Scholar Keynote**

Dr. David Deeds, Distinguished Scholar, delivers the morning presentation on “Leading as an Academic.”

**Traditional Paper**

Thirty-six traditional papers were presented on Friday in tracks such as Org Behavior, Org Development, HR/Diversity/Careers, and more.

Rachel Prom and Taylor Oswald present their work on the topic “Work Passion in Recruiting Messages: An Analysis of Two Samples.”

In a late change to the agenda, Dr. Michael Hitt, presented virtually to the Rogalski Ballroom during lunch on “Managing Strategically in a Non-Ergodic World: Meta Capabilities and Entrepreneurial Strategies.”
Participants enjoyed an open discussion during the session called “Getting Involved is SO easy that choosing might be difficult!” featuring Ronda Smith, Arun Pillutla, Young Ro, Ranjan Karri, Shontarius Aikens, Ben Blackford, Tim Peterson, and Jennifer Moss Breen.

Ormonde Cragun, University of Minnesota, Duluth presents a traditional paper on “Pay Truth: An Accurate, Holistic and Contextual Understanding of Pay.”

RIGHT COLUMN: Teams accept awards for best papers.
- Traditional Best Paper: Fact or Fiction? The Impact of Deepfakes on Venture Funding Decisions
- Traditional Best Paper Nominee: Female Friendly Boards in Family Firms
- Traditional Best Paper: The Effects of COVID-19 on College Students