

THE CONSTITUTION OF THE MIDWEST ACADEMY OF MANAGEMENT*

Article I: The Name of the Organization

The name of the organization is "The Midwest Academy of Management."

Article II: The Objectives of the Organization

1. Provide a forum for the expression of the latest management theory and research by Midwest Academy members.
 1. Provide recognition for achievement.
 2. Share knowledge and resources.
 3. Provide a balanced view of the mainstream dimensions of each major area encompassed by management.
 4. Stimulate awareness of major problems competing for academic and theoretic attention.
 5. Promote active research in neglected areas.
2. Provide opportunities for pooling of shared experiences and thinking among Midwest Academy members.
 1. Bring together academics and practitioners to share experiences and problems and to increase their effectiveness.
 2. Provide opportunities for expression of different points of view on issues.
 3. Provide individuals who present papers with feedback from the audience to enhance growth beyond the contribution of the speaker's role.
 4. Provide an exciting learning experience through interaction within workshops.
 5. Increase participants' skills in processes for presenting ideas.
 6. Provide viable opportunities for individuals doing similar work to interact.
3. Facilitate new acquaintances among Midwest Academy of Management members and actively integrate junior faculty and doctoral students into the program.
 1. Provide a forum for introducing junior faculty and doctoral students into the main body, which is the active Midwest Academy of Management membership.
 2. Increase involvement of members.

*This document incorporates changes and additions approved by the membership during the Nineteenth, Twentieth, Twenty-seventh, Thirty-first, Thirty-third, Thirty-fifth, and Fortieth & 46th Conferences of the Midwest Academy of Management, April, 1976, 1977, 1984, 1988, 1990, 1992, 1997, 2003, February 1, 2020

Article III: Membership

1. The membership of the Midwest Academy of Management is open to all academics and practitioners.
2. The Board of Governors shall establish annual membership dues for the Midwest Academy of Management. The dues “year” will extend from the date the dues are paid until the previous day in the following year. Payment of the dues fee will satisfy the annual financial requirement for membership. Any member who fails to pay the dues fee will be dropped from the membership roster.
3. Members in good standing who have paid their annual dues can nominate officers, vote in the election of officers, attend, and vote on matters at the annual meeting.
4. The program and activities of the Midwest Academy of Management are structured primarily for scholars but include practitioners in the field of management, both public and private, profit and non-profit. In addition, it is expected that scholars and practitioners from related areas will be interested in the Midwest's programs. Finally, graduate students preparing for a career in management or its professional study are invited to join members without voting rights at the annual meeting.

Article IV: Structure of the Organization

The officers of the Midwest Academy of Management will consist of the following eight positions and the duties of each will be as described in the Midwest Academy of Management Operational Policies.

A. Elected Officers

1. **Past President-** The Past President will succeed to this office from the position of President and will assume the duties at the close of the annual meeting.
2. **President-** The President will succeed to this office from the position of Program Chairperson and will assume the duties at the close of the annual meeting. The Past President will serve if the President is unable to fulfill her/his term of office.
3. **President-Elect and Program Chairperson.** This officer will succeed to this office from the office of Program Chair-elect and will assume the duties at the close of the annual meeting.
4. **Program Chair-elect.** The Program Chair-elect will be elected prior to the annual meeting. This position will be the entry position for an annual succession from Program Chair-elect, to Program Chairperson, to President, to Past President in accordance with the procedure set forth in a later section of this statement. The individual will assume this office at the close of the annual meeting. The Program Chair-elect is to work with the Program

Chairperson on the development and operationalization of the annual conference in a capacity so designated by the Program Chairperson.

5. **Treasurer.** The Treasurer will be elected prior to the annual meeting, for a three-year term of office, in accordance with the procedure set forth in a later section of this statement. The Treasurer will assume office at the close of the annual meeting.
6. **Secretary.** The Secretary will be elected prior to the annual meeting for a three-year term of office, in accordance with the procedure set forth in a later section of this statement. The Secretary will assume office at the close of the annual meeting.
7. **Membership Chairperson.** A membership chairperson will be elected prior to the annual meeting for a three-year term and will assume office at the close of the meeting.
8. **Representatives-at-Large.** Six members will be elected for three-year terms. Two members will be elected each year prior to the annual meeting.
9. Previous officers are eligible to seek other elected positions within the Midwest Academy.

B. Appointed Officers

1. **Director of IT Operations.** A director of IT operations will be appointed by the President for a three-year term.
2. **Other Appointed Officers.** Other officers can be appointed by the President or the Program Chair for a one-year term. These appointees will be ex-officio non-voting members of the Board of Governors.

C. Board of Governors. The Board of Governors will be composed of the following members: Immediate Past President, President, President-Elect / Program Chairperson, Program Chair-elect, Secretary, Treasurer, Membership Chair, Chairpersons of the Long-range Planning and Member Services Committees, and the six representatives-at-large. The Board of Governors will have the necessary authority for the management of the Midwest Academy of Management's affairs during the period between its annual meetings as long as the conduct of its business is consistent with the constitution. It will establish the time and place of the annual meeting and perform such other duties as are required for the furtherance of the objectives of the Midwest Academy of Management. Appointed officers will serve as ex-officio (non-voting) members to the Board of Governors. The Board of Governors will hold regularly scheduled meetings twice a year during the annual meeting of the Midwest Academy of Management and during the annual Academy of Management meeting. Other meetings may be scheduled during the year as needed.

D. Committee Structure. The following standing committees will be part of the organization structure of the Midwest. Other members of the committees can be added as needed by the Chair of the Committee.

Executive committee – Members: President, President-elect/Program Chair, Treasurer, Chairs of Member Services Committee and Long-range Planning Committee.

Long-range planning Committee - Members: Treasurer, Secretary, President, Director of IT Operations, and three representatives-at-large from track one.

Member Services Committee – Members: Past President, Membership chairperson, Director of IT Operations, Program Chair-elect, and three representatives-at-large from track two.

General Expectations. It is expected much of the work of these committees will be conducted electronically during the year with minutes or proposals submitted as agenda items to the Board of Governors for final deliberation and vote.

Article V: Election of Officers

1. It is the policy of the Midwest Academy of Management that the entry elected office is that of Program Chair-elect. Once elected, the Program Chair-elect will progress annually through the offices: Program Chair-elect, President-Elect/ Program Chair, President, and Past President.
 2. The following criteria will be observed by the Member services committee in choosing candidates for the offices of Program Chair-elect, Treasurer, Secretary, Membership Chair, and Board of Governors.
 1. Several years of service and involvement in the affairs of the Midwest Academy of Management.
 2. Evidence of high professional commitment such as scholarly publication or attainment of the rank of Associate Professor.
 3. The nominating committee will consist of the Members Services Committee and the Program Chair.
 4. The positions of Secretary, Treasurer, and Membership Chair will be staggered so that only one of these positions will be vacated each year. In addition two representatives-at-large will be elected each year. Hence, each year four positions will be normally vacated: program chair-elect, one of three positions of secretary, treasurer, and membership chair, and two representatives-at-large.
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Article VI: Annual Business Meeting

The annual business meeting of the Midwest Academy of Management will be held at the annual conference. The outgoing President will chair the annual meeting.

Article VII: Funds Disbursement in Case of Dissolution

In the event of the dissolution of the Midwest Academy of Management, any remaining assets of the organization will be divided equally among the membership of record in the year of dissolution less reasonable mailing costs. However, in no case may any funds be returned to any member of the Board of Governors or any family member of the Board of Governors.

Article VIII: Amendments

These articles may be amended in two ways:

1. By a majority vote of those present and eligible to vote at any regular business meeting of the Midwest Academy of Management provided a copy of the proposed amendment has been provided for members at least thirty days before the meeting.
 2. By a majority vote of the ballots cast in the membership either electronically or by mail provided that a full statement on the issue has been sent to the members at least thirty days before the deadline for the return of ballots.
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