



2019 Midwest Academy of Management Conference

AGENDA

Saturday Board Meeting

October 12, 2019

1:30-2:30pm

Meeting Called to Order at 1:27 by Millicent Nelson

1. Welcome and Introductions
 - In attendance: Millicent Nelson, Tim Peterson, Arun Pilluta, Bart Sharp, Rhonda Smith, Ben Blackford, Young Ro, Ranjan Karri, Shontarius Aiken, Rebecca Badawy and Lesley Page. Also, Past President Carolyn Wiley.
 - Newly elected Representatives-at-Large: Jakari Smith (not in attendance), Michelle Heath, Jennifer Moss-Breen, and Richard Tarpey (not in attendance).
2. Minutes from Board Meetings in Boston – Arun Pilluta
 - Arun will send minutes for approval electronically.
3. Financial / Treasurer Report – Bart Sharp
 - Conference has produced surplus to fund activities through the year and ensure for unexpected expenses.
 - More details will come at the end of the year.
 - Question – is there a need for delegation of financial activities? The Board has received advice that it is a poor practice to have one person receive and distribute funds. Opportunity to have someone else receive funds. Brief discussion. A topic for the new President.
4. Report of 2019 MAM Conference in Omaha
 - Tim thoroughly enjoyed his role planning the conference and serving the membership. Positive feedback on speakers.
 - Purposefully spread out the awards; to ensure there was ample time.
 - Doctorial consortium awards (12 students received \$300 students, 1 person \$150 (second time attendee)). Brief discussion of application/award process.
 - Open Conference – issue if submission looks like paper but is a symposium / panel. Can refine the submission process to be even more user friendly.

- Largest consortium group this year, attendees from several schools (broad representations). 8 sessions and 10 faculty members involved. 2 break out sessions for faculty to meet with students.
 - Next steps – survey will be sent out today (10/12/19) to gather feedback from membership.
5. Report of 2020 MAM Conference – Arun Pilluta
 - Working on a great program; several tracks, doctoral consortium, paper workshop with AOM Perspectives.
 - Ideas to boost enrollment and submissions by giving members more of what they want:
 - i. Practitioner workshop to submit papers that are more practitioner focused (Friday afternoon, followed by reception)
 - ii. Case Writing workshop – Case Center come present to write case studies.
 - iii. Generate more attendance if we give people what they want (pathway to publishing, practitioner focus, etc.). In addition, doctoral consortium (which has been great thus far).
 - Strategy to go tell people about program (24 Universities) – within travel for Arun.
 - Goal is to improve the number of submissions and quality of submissions.
 - Reviewer feedback is so important – keep is constructive and quality focused. Current information is very helpful to train for submission reviews.
 6. Report of 2021 MAM Conference – Young Ro
 - University of Michigan – Dearborn is the sponsor. Conference will be in Detroit. Already gathering great ideas.
 7. Comments from departing Board Members: John Orr and Carolyn Wiley
 8. Comments from the departing President: Millicent Nelson
 9. Change of leadership: Millicent Nelson to pass President’s responsibility to Tim Peterson.
 10. Appoint Shontarious Aikens to the Board- One-year appointment to board.
 - Working directly with Ben (Ben has one year left).
 - Motion – To elect Shontarious for the role “Special Projects Coordinator.”
 - Motion passes.
 11. Update on Website – Ben Blackford
 - Ben will make website updates now that the conference is over.
 12. Discussion on Presidential Appointees – President has right to appoint according to the constitution and needs of the institution.
 13. Discussion on Future Sites
 - John Orr – Potential to go back to St. Louis. Create MAM network and also more connection with local business partners. Site considerations as well (on campus vs. hotel space).

14. New Business

- By November 1st – all Board members will get revised Constitution for review. Post it with current Constitution. Members will get to view them and vote.
- Tim in contact with Sean Hannah – Journal of Organizational Leadership Studies. MAM previously would get one issue every year. If that doesn't work will look at other journals for a pathway for publication. Invite them to the conference to run a workshop and attend the conference. Then can pick papers which interest them. Can engage with a few other journals as well.
- Need to look at policies and long-range planning committee may be asked to do this.
 - i. Need sexual harassment and assault policy. Tim will present a draft in the near future.
- If Board members have ideas, share with Tim.
 - i. Becky and Tim have discussed the website, etc.
 - ii. Suggestion to prepare 1-page concept summary to share with the President when new ideas / appointments are made.
 - iii. Rhona proposed student worker (independent study) to have student help with social media support for MAM for the year. She will prepare a document to share with the Board.
- Ideas to further engage the membership – webinar, etc. to connect us during the year. Topic under consideration: “Where can I publish my research?”
- Clarity on which Board Members are on each committee:
 - i. Time will share contact information/Board Members and what committee they are on.
- Becky will be asking for input on pictures and/or input from conference to be used for the newsletter.

15. Move to adjourn

- Motion passes.

Non – Board Members in Attendance:

- Dawn Shearrow (shearowda01@uww.edu) – cannot read handwriting- clarify with Rhoda
- Kevin Taylor (ktaylor@depaul.edu)
- Simone Phipps simone.phipps@mga.edu

Next Meeting:

TBD

Respectfully Submitted by: Lesley Page

10.12.19