



Midwest Academy Janet A. Henquinet Student Scholarship Application

The Janet A. Henquinet Scholarship (\$500) will be awarded at the 2019 Midwest Academy of Management annual meeting to a doctoral student studying in the field of Human Resources, Organization Behavior, or a related field with an interest in International Human Resource Management who has at least a 3.5 grade point average, and a strong interest in teaching.

The scholarship recipient will be presented with a \$500 check at the award ceremony luncheon. Recipients must be registered for the conference and attend the award luncheon ceremony to receive an award. If you are interested in applying, please complete the following:

Submit a short (1-page maximum) application letter identifying your university, the number of Midwest Academy Annual Meetings you have attended, and a short description of how you plan to become involved in the Midwest Academy of Management and how your involvement will impact your career. You can also indicate if you have performed any service to Midwest Academy of Management (e.g., serving as reviewer, discussant, or panel member). Applications should be sent to Dr. Ranjan Karri (rkarr2@uis.edu) by September 20, 2019. Indicate "Dr. Janet A. Henquinet Graduate Student Scholarship Nomination" in the email subject line.

Eligibility Requirements

- Must have doctoral student status
- Must attend the 2019 Midwest Academy of Management meeting and attend the award ceremony to receive the award.

Details on Dr. Janet A. Henquinet

Dr. Henquinet is a respected scholar, administrator, colleague, mentor, teacher and leader. She is well-known for her commitment to broad based human rights issues and passion for developing women. Academically, she is a graduate of the University of Minnesota where she was Phi Beta Kappa earning her bachelor, master, and doctoral degrees—an active alumni of the Carlson School of Management. Professionally, she has held a variety of leadership roles at EcoLab, the University of Minnesota Hospitals, Waldorf Paper, and most recently at Metropolitan State University where she was a faculty member in the College of Management from 1986 until her retirement. Dr. Henquinet is Professor Emerita within the Minnesota State Colleges and University System and held the positions of curriculum coordinator, department chair and

interim dean. As a Human Resources (HR) manager and Human Rights Commission volunteer she was an early pioneer in operationalizing Affirmative Action and Equal Employment Opportunity legislation.

As a mentor, she is without peer in her ability to analyze human and organization behavior and coach new professionals. Specifically, she has mentored countless HR practitioners, managers and higher education professionals. Her most recent mentorships have been with university faculty, particularly women, where she regularly makes deep and lasting connections that support junior faculty development. Dr. Henquinet has masterful insight of the faculty tenure process and political landscape—and willingly mentors faculty across disciplines and campuses. Her strong commitment to reducing barriers for female faculty is innate. Dr. Henquinet has a heartfelt passion for developing human capital and personal excellence.

In the classroom, she was known as an intelligent and rigorous teacher—she pushed students to perform at high levels. She understood the importance of engaging the whole person in learning and welcomed diversity by creating learning environments that were tough yet supportive. She not only excelled at teaching, advising students and mentoring resident and adjunct faculty, but also in her community involvement. Dr. Henquinet is an active patron of the arts and enduring volunteer.

Dr. Janet Henquinet is an exemplary role model for mentoring and coaching initiatives and is well-known through her broad based human rights advocacy efforts, advising, leadership, and teaching. She is a compassionate instructor, mentor, and leader and has a steadfast dedication to developing people. It is for these reasons that we honor Dr. Janet Henquinet with a student scholarship donation in her name.

Regards,

Ranjan Karri

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